

Dean, Faculty of Medicine

Etablissement/Institution:

University of Cyberjaya, Malaisie / Cyberjaya

Discipline:

Autre

Type d'emploi:

Temps-plein

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Dean, Faculty of Medicine

The University of Cyberjaya seeks an experienced, visionary, highly collaborative and dynamic academic leader to serve as its next Dean, Faculty of Medicine. This senior administrative position will play a pivotal role in shaping the strategic direction of the Faculty, enhancing its academic excellence, fostering research, collaborating with other university faculties and ensuring the development of future healthcare professionals. In leading the Faculty of Medicine's next phase of growth and development, the Dean will, in collaboration with the senior leadership of the University, provide strategic vision and operational leadership to all aspects of the academic and scholarly programs. This includes setting priorities for enhancing scholarship, promoting research and outreach, and providing excellence in undergraduate, graduate, and professional education. In supporting the University's research endeavours, the Dean will also be an enthusiastic collaborator and will advance the scholarly activities of the Faculty of Medicine, including solidifying partnerships for interdisciplinary opportunities.

The successful candidate will demonstrate a commitment to innovation in medical education, research, and community engagement. The Dean will possess an in-depth understanding of the current challenges in the field of medicine, as well as national and global healthcare. He/she will work towards addressing these challenges by working with a wide range of stakeholders and by forging relationships for future partnerships and innovation. The Dean will also enhance the visibility and impact of the Faculty of Medicine's research work while increasing research funding and revenue. The Dean will be expected to work effectively with faculty, students, partner hospitals, and industry representatives as partners to advance the University's research, teaching, and service endeavours.

This position reports to the Vice-Chancellor and Chief Executive.

KEY RESPONSIBILITIES

Strategic Leadership:

- Provide visionary leadership and strategic direction for all Faculty of Medicine initiatives and programs to strengthen reputation across teaching excellence, research, clinical care, and community engagement.
- Oversee academic planning, policy development, and execution of initiatives to ensure the Faculty's growth and success.
- Foster a culture of academic excellence, innovation, and interdisciplinary collaboration among faculty and students within and outside the University.

Academic Excellence

- Lead curriculum development and ensure the delivery of high-quality medical education that meets accreditation standards.
- Support faculty and staff development, mentoring, and promotion to enhance teaching effectiveness and research capabilities.
- Promote interdisciplinary education and collaboration within the university's healthcare programs, including nursing, pharmacy, physiotherapy, and other allied health sciences.
- Ensure educational programs at all levels provide a positive learning experience and innovative educational opportunities to facilitate the transition from student to professional.

Student Success:

- Promote student recruitment, retention, and success by providing a supportive learning environment.
- Address student concerns and promote opportunities for experiential learning, clinical practice, and professional development.
- Engage with students through mentorship and support programs to enhance their educational experience.

Research and Innovation:

- Promote a culture of research and scholarly activity among faculty and students.
- Secure funding and resources for research initiatives, including the establishment of partnerships with healthcare institutions, government agencies, and industry.
- Support faculty members in their pursuit of innovative research and knowledge dissemination.

Administrative Management:

- Manage budgetary, personnel, and operational aspects of the Medical programs and initiatives.
- Recruit, hire, and retain qualified faculty and staff to support the University's mission and strategic priorities.
- Analyse internal processes and make recommendations for process improvement to drive efficiencies and improve execution.
- Foster a collegial and inclusive work environment for faculty, staff, and

students.

External Engagement

- Foster and maintain partnerships with healthcare organisations, research institutions, government agencies, and industry stakeholders to enhance experiential learning opportunities, research collaborations, and funding support.
- Represent the University at professional conferences, and other external forums to promote the University's reputation and visibility.
- Collaborate with the senior leadership to explore and develop new initiatives and educational pathways that align with the University's strategic goals.
- Cultivate community relationships for outreach programs, health advocacy and transformational initiatives that align with the University's mission.

SELECTION CRITERIA

Qualifications / Experience

Candidates must possess:

- An MBBS or medical qualification recognised by the Malaysian Medical Council (MMC), and a recognised postgraduate qualification and/or Specialist qualification in a related discipline.
- A PhD or equivalent research experience in a relevant field
- Credentials that merit appointment at the rank of professor within the Faculty of Medicine.
- A valid MMC registration and Annual Practising Certificate at the time of application.
- An outstanding academic track record, including teaching, research, and clinical practice.
- A minimum of 7 years of experience in academic leadership, preferably at the level of department head, associate dean, or dean.
- Demonstrated experience in curriculum development, accreditation processes, and strategic planning in medical education.
- Strong research background with a history of securing research funding and published scholarly work.
- Excellent interpersonal, communication, and leadership skills.
- A commitment to diversity, equity, and inclusion in the academic environment.

The ideal candidate will also demonstrate the following:

- A bold, energetic leadership style that invites collaboration, encourages teamwork, welcomes diverse perspectives, and values transparency.
- The skills to navigate the organisational and fiscal realities.
- The ability to work productively with various stakeholders to advance the University's research, teaching, engagement, outreach, and service

endeavours.

- Proven ability to foster interdisciplinary collaboration, build partnerships, and promote innovation in research and education.
- Senior-level administrative expertise including strong leadership in grant writing, fundraising, and income-generating activities with alumni and other stakeholders.
- The capacity to represent the University to external parties in enhancing visibility and impact.
- A strong commitment to assessing needs, developing initiatives and applying best practices.
- The ability to imagine and explore new possibilities to further advance the Faculty of Medicine.

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