

Nurse

Etablissement/Institution:

Royal Victoria Hospital, Canada / Quebec

Discipline:

Génétique

Type d'emploi:

Temps-plein

Date de publication:

2023-05-07

Personne à contacter:

Si vous souhaitez poser votre candidature à ce poste, merci de préciser que vous avez consulté l'offre sur LeJobMedical

Registered Nurse

Job Title:Registered Nurse

Program & Department: Royal Victoria Regional Health Centre -> Surgical Program -> Day Surgery Recov (Phase II)

Full / Part Time: Full-Time

FTE: 1.00

Salary Plan / Job Grade: \$34.24 - \$49.02 (ON_02)

Job Summary & Requirements

Registered Nurse - PACU

RVH has the largest surgical program in the North Simcoe Muskoka Local Health Integration Network (NSM LHIN) with 65% of surgeons and approximately 80,000 surgical cases annually.

As the Registered Nurse (RN) you are a professional caregiver who is responsible and accountable for providing quality patient care within a delivery model in accordance with the philosophy, policies and standards of care of the Royal Victoria Regional Health Centre (RVH), the College of Nurses of Ontario (CNO) and all relevant legislation.

Education:

- BCLS Current is required
- ACLS mandatory
- Post Diploma Education, PACU Nursing (RN) Course essential
- Post Diploma Education in Basic Arrhythmia's and Blocks essential
- Post Diploma Education, Patient Assessment essential
- Post Diploma Education in Twelve Lead ECG an asset
- Post Diploma Education, Respiratory Care Course an asset
- Basic Computer skills an asset

Experience:

- Two years current progressive experience in PACU essential
- One year experience in SDC Admissions/ PACU essential
- Surgical nursing experience essential within the last 3-5 years
- Pediatric Nursing experience a preferred
- Critical Care / Emergency experience preferred
- Geriatric Nursing experience an asset
- Ability and experience demonstrated through positive performance appraisals and work history
- Must be able to perform all essential duties of position description, which includes the ability to lift and move patients, pushing, pulling, bending and stooping
- Function within the Health and Safety guideline providing safe and supportive environment for all patients

Competencies and Qualifications:

- Advance Practice Skills for PACU
- Arrhythmia Interpretation
- 12 lead ECG interpretation
- Competence in accessing, maintaining and blood sampling from central venous access devices (CVADs) preferred
- Venipunctures
- Computer literacy in current software applications
- Membership in professional association specific to nursing service area
- Sound problem solving decision making and critical thinking skills
- Demonstrates organizational and time-management skills
- Demonstrates effective Communication skills (oral and written),
- Demonstrates conflict resolution skills
- Demonstrates excellent clinical skills and leadership capabilities
- Demonstrates collaboration with team members and the Interprofessional Health Care Team
- Demonstrates the ability to learn about, from and with other members of the patient care team to foster a strong Interprofessional model of care
- Demonstrated commitment to the professional growth and development of self and others
- Demonstrated commitment to the concepts of Continuous Quality Improvement and Customer Service
- Models behaviour that aligns with the Values of Royal Victoria Regional Health Centre:
 - Work Together
 - Respect All
 - Think Big
 - Own It
 - Care

Unless otherwise stated applicants must have a minimum educational requirement of Grade 12 or equivalent and must demonstrate proven workplace excellence through commitment to strong job performance and attendance.

Please be reminded that as a Regional Health Centre, in order to provide the necessary patient care, our operations run 24/7. Therefore, depending on the program for which you are applying, it may be an expectation that you are available to work week days and weekends, as well as all shifts - days, evenings, and nights.

Employment Equity

RVH is committed to diversity and employment equity in the workplace and welcomes applications

from all qualified individuals, including women, visible minorities, Indigenous peoples, persons with disabilities, LGBTQ persons, and others who may contribute to a diverse workplace.

RVH COVID-19 Vaccination Policy

All job offers will require compliance with our COVID-19 Vaccination Policy for proof of full vaccination unless provided with a medical exemption or an accommodation under the Ontario Human Rights Code.

Accommodation in the Workplace

RVH offers accommodation for applicants with disabilities in the recruitment process, and is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). RVH will work proactively through all stages of recruitment to create a barrier-free process and to provide accommodations as required. If you require accommodation during the interview process, please contact Human Resources at 705-739-5605.

Health & Safety Workplace Responsibilities

- Must adhere to the duties of workers, as stipulated in Section 28 of the Occupational Health and Safety Act.
- Must adhere to all RVH administrative and applicable departmental occupational health and safety policies, procedures and protocol.
- Must adhere to Bill 132 of the Occupational Health and Safety Act in regards to the Sexual Violence and Harassment Action Plan Act, and creating a work environment free of psychological harassment.
- Must be able to perform all bona fide essential duties in the position description, which may include lifting and moving patients, pushing, pulling, bending, stooping, etc.
- Must complete a pre-employment health assessment, including review of the Job Demands Analysis for the position, as a condition of employment.
- Must strive to continuously provide a safe and supportive environment for patients, staff, physicians, and volunteers.

Our Code of Conduct

All staff, physicians, volunteers, service providers and students are committed to creating a positive, respectful work environment for each other and our patients and families.

RVH is guided by its MY CARE strategic plan which puts patients and families at the centre of all we do.

Our Vision

- Make each life better. Together.

Our Mission Statement

- Exceptional care is our passion.
- People are our inspiration.
- Safety is our promise.

Our Values

Work Together | Respect All | Think Big | Own It | Care

If you are interested in joining our inspiring team, please apply online before 1100pm EST on the posting close date. Royal Victoria Regional Health Centre thanks all applicants, however, only those selected for an interview will be contacted. If interviewed, an accompanying portfolio may be required which will include documented evidence of course completion. An inclusive, barrier-free selection process will be provided as required under RVHs Employment Accommodation Policy. Applicants need to make their needs known to Human Resources in advance and information related to accommodation will be addressed confidentially.

As part of the mandatory screen process RVH requires professional references, verification of academic training, professional accreditation, plus a current Criminal Records Check and Vulnerable Sector Screening.

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