

Nurse

Etablissement/Institution:

North York General Hospital, Canada / Toronto

Discipline:

Génétique

Type d'emploi:

Temps-plein

Date de publication:

2023-05-07

Personne à contacter:

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Registered Nurse (RN) - Nursing Resource Team

Job Number:J0921-0531

Job Title:Registered Nurse (RN) - Nursing Resource Team

Location:General Site, 4001 Leslie Street

Job Category:Nursing

Salary:\$33.90 - \$48.53/Hour

FTE:0.5

Program/Area:Nursing Resources

Reporting Title:Clinical Team Manager

Shifts:Day

Shift Duration:12's

IMAGINE a hospital where everyone is committed to excellence. We did. We are. From boardroom to bedside, we go above and beyond to offer the best and safest patient care. At North York General Hospital (NYGH), we put our patients first in everything we

We are achieving a new standard of excellence in integrated patient-centered care and as one of Canada's leading community academic hospitals, we are building on our academic foundation through enhanced education, research and innovation.

North York General Hospital is part of North York Toronto Health Partners, a collaborative partnership with patients, primary care, and community partners, a first- generation Ontario Health Team, driving the development of a locally integrated health system to serve the community. As part of our dynamic team, you too can stand out and be amazing! At North York General, our team is making a world of difference.

As a result of the COVID-19 pandemic and the need to strengthen and promote health protection to patients, staff and members of the public attending in the hospital, prior to the first day of employment with the Hospital, all successful candidates are required to provide proof of COVID-19 vaccination (full vaccination is required) from the Ontario Ministry of Health website or other authorized source.

An individual is fully vaccinated if they have provided proof of vaccination in the form of a receipt from COVaxON (the Ministry's provincial system for COVID-19 vaccination information) and 14 days have elapsed from the final dose. In the event that you are unable to be vaccinated as a result of a ground protected under the Human Rights Code, you may submit a written explanation of the ground and any supporting documentation to determine if you are exempt from this requirement.

Position Summary

Registered Nurse, Nursing Resource Team

Your goal in this role is an emphasis on the assessment, education, prevention, maintenance, and restoration of patient health.

You're a great relationship builder, and foster close contacts with peers across the entire organization. You have great interpersonal skills, and effortlessly connect with physicians, staff, patients, and families.

This position supports the hospital's academic mandate by advancing care through teaching and learning and/or transforming care through research and innovation. This position contributes to the shared responsibility of ensuring health and safety policies are followed to provide for a healthy environment for patients, staff, physicians, learners, volunteers and families.

By applying for this position, as a qualified candidate, you gain the opportunity to connect with our staff and learn more about specialized careers at North York General Hospital. Although the Nursing Resource Team (NRT) positions are open to both experienced and newly graduated nurses, subsequent to hire and working collaboratively with NYG's inter-professional care team, the nurses within the NRT pool typically benefit from the opportunity to transition into exciting specialized areas such as the ICU, Medicine, Surgery, Maternal / Newborn, Mental Health, Transitional Care, Emergency, Reactivation Care Centre and Seniors Health Centre.

Great Registered Nurses are:

- Organized - they embrace the challenge of prioritizing patient care demands in a fast paced environment, and are eager to engage with new challenges every single day
- Great Communicators - they communicate effectively with colleagues, staff, volunteers and families
- Decisive - at the end of the day, they have the ability to make the big decisions, to take ownership of their actions, and use their critical thinking and problem solving skills in the best interests of the patient
- Safety Conscious - they know that keeping everyone safe and healthy is the highest priority, and follow all H&S policies and guidelines
- Committed - they embrace our learning culture and demonstrate ongoing commitment to professional development to enhance their knowledge and skills
- On a practical level, you will
- Demonstrate the ability to function to the full scope of nursing practice per the College of Nurse of Ontario
- Communicate effectively (written and verbal) with patients/clients, families and other members of the health care team
- Think critically, set priorities and organize work in response to client/patient needs

- Demonstrate knowledge of transfers and lifts
- Be committed to ongoing learning, professional development, and continuous quality improvement
- Have proficient skill level with computers, MS Word, Internet searches, data entry and patient information systems
- Assume a leadership/charge role with demonstrated evidence of self- motivation regarding continuing education in areas of patient assessment, patient education and related Clinical Specialties
- Have excellent assessment skills with clinical knowledge of care of the geriatric population
- Have effective organizational, problem-solving, prioritization, time-management and teaching skills
- Have excellent interpersonal skills with the ability to foster good public relations and working relationships in a family centered care environment
- Demonstrate your ability to perform appropriately in emergency situations

Qualifications

- Diploma in Nursing, Baccalaureate Degree in Nursing
- Registered and in good standing with the College of Nurses of Ontario
- Current Basic Cardiac Life Support (BCLS) certification
- Current Patient Health Assessment course or equivalent work experience, required
- One year recent experience in Medicine/General Surgery
- Pediatric, Mental Health and Emergency experience
- Geriatric training/experience
- PCA, epidural, ostomy, TPN, tracheotomy care, chest tube, intro therapy, and IV initiation experience
- Bilingualism in French/English an asset

What We Offer

Working at NYGH means working with a dynamic team of fellow healthcare providers, staff, and volunteers in one of Canada's leading hospitals. This is a Part Time Regular Position, 37.5 hour Bi-Weekly, 12 hour shifts, Day and Night shifts including weekends. We offer a highly competitive total compensation package which includes pay in lieu of benefits, vacation pay and the opportunity to join the Hospital Pension Plan.

FOR EXTERNAL APPLICANTS ONLY: As a condition of employment, you are required to submit proof of COVID-19 vaccination to the Hospital's Occupational Health and Safety department.

How to Apply

Think you're the right person for the job? Here's your first chance to show us why:

Ensure to meet the deadline - only applications received by the closing date will be considered.

We will review all applications and will contact those selected for an interview.

At North York General, we are committed to fostering an inclusive and accessible environment. We are dedicated to building a workforce that reflects the diversity of the community in which we live, including those with disabilities. North York General is committed to providing accommodations in all parts of the hiring process. If you require an accommodation, we will work with you to meet your needs.

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