

## Occupational Therapist

Etablissement/Institution:

**North York General Hospital, Canada / Toronto**

Discipline:

**Génétique**

Type d'emploi:

**Temps-plein**

Date de publication:

**2023-05-07**

Personne à contacter:

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### Occupational Therapist

**Job Number:**J0223-1389

**Job Title:**Occupational Therapist

**Job Type:**Full-Time Temporary

**Location:**General Site, 4001 Leslie Street

**Job Category:**Healthcare Professional

**Salary:**\$37.28 - \$44.91/Hour

**FTE:**0.8

**Program/Area:**Medicine - OCB

**Reporting Title:**CTM

**Shifts:**Day

**Shift Duration:**8's

IMAGINE a hospital where everyone is committed to excellence. We did. We are. From boardroom to bedside, we go above and beyond to offer the best and safest patient care. At North York General Hospital (NYGH), we put our patients first in everything we do. We are achieving a new standard of excellence in integrated patient-centered care and as one of Canada's leading community academic hospitals, we are building on our academic foundation through enhanced education, research and innovation.

North York General Hospital is part of North York Toronto Health Partners, a collaborative partnership with patients, primary care, and community partners, a first- generation Ontario Health Team, driving the development of a locally integrated health system to serve the community. As part of our dynamic team, you too can stand out and be amazing! At North York General, our team is making a world of difference.

As a result of the COVID-19 pandemic and the need to strengthen and promote health protection to patients, staff and members of the public attending in the hospital, prior to the first day of employment with the Hospital, all successful candidates are required to provide proof of COVID-19 vaccination (full vaccination is required) from the Ontario Ministry of Health website or other authorized source

e. An individual is fully vaccinated if they have provided proof of vaccination in the form of a receipt from COVaxON (the Ministry's provincial system for COVID-19 vaccination information) and 14 days have elapsed from the final dose. In the event that you are unable to be vaccinated as a result of a ground protected under the Human Rights Code, you may submit a written explanation of the ground and any supporting documentation to determine if you are exempt from this requirement.

### **Position Summary**

Occupational Therapist, 3/6N Acute Medicine

Your goal in this position is to evaluate and assess clinical findings in order to identify functional strengths and weaknesses of the patient; to develop and implement appropriate Occupational Therapy treatment programs for the patient's condition and adapt change, or terminate these as necessary. Your caseload will include patients with complex medical conditions who require assessment, rehab intervention and discharge planning. Some patients are on isolation precautions.

You have experience with assessment of cognition, mobility and safety with elderly and/or chronically ill. You demonstrate critical thinking skills/problem-solving skills. You have the ability to adapt to the demand of a constantly changing workload to cover several adult in-patient medical units.

You work effectively with the Rehab Assistants to develop plans of care and modify as necessary, as well as with a multidisciplinary health care team and you have the ability to communicate effectively with co-workers, patients, families and community agencies. You have also the ability to perform in a fast-paced environment with minimal supervision.

You are flexible to meet additional responsibilities and duties as program demands and service provision may change across the organization. You have excellent time management skills and the demonstrated ability to self-evaluate to maintain a high standard of care and determine need for professional development.

You are a self-motivated, independent and organized individual who is able to maintain a caseload consistent with established standards. You also have the ability to supervise occupational therapy students, interns and volunteers. You have basic skills in orthotics.

This position supports the Hospital's academic mandate by advancing care through teaching and learning and/or transforming care through research and innovation. This position contributes to the shared responsibility of ensuring health and safety policies are followed to provide for a healthy environment for staff, physicians, volunteers, learners, patients and families.

### **On a practical level, you will**

- Assess and analyze the patients physical, cognitive, psychosocial and environmental status in order to identify needs and capabilities
- Develop an effective treatment plan in collaboration with the patient, family and inter-professional team
- Provide education to patients and families, as required
- Formulate discharge plans with patients, family, and health care team utilizing appropriate community resources; recognizing and giving consideration to current needs, strengths, and

limitations of patient, family, and resources as they may have developed/changed during the patient's stay

- Maintain excellent knowledge of and close liaison with hospital & community resources, *i.e.* Home and Community Care, Social Assistance, Ontario Disability program, Drug Programs, etc.
- Advocate for the patient and family to ensure the patients' rights are recognized and appropriate services are created and provided
- Foster an environment that promotes patient and family centered care and inter-professional collaboration
- Maintain documentation on patient health records, and communicates with other health care team members, as required
- Supervise and collaborate with Rehabilitation Assistants to develop and modify treatment plans
- Act as a Preceptor to occupational therapy students, teach other students and supervise volunteers
- Promote best practices and evidenced-based care through the implementation of initiatives that are aligned with the organization's strategic direction
- Support the hospital's mandate by advancing care through teaching and learning and/or transforming care through research and innovation

### **Qualifications**

- As required by COTO, a degree in Occupational Therapy from a recognized school
- Registration in good standing with the College of Occupational Therapists of Ontario
- Current BCLS required
- One years' experience in occupational therapy practice, in an in-patient hospital environment
- Bilingualism in French/English an asset

### **What We Offer**

Working at NYGH means working with a dynamic team of fellow healthcare providers, staff, and volunteers in one of Canada's leading hospitals. This is a Full Time Temporary position with 8 hour shifts, days and weekends, in the 3/6N Acute Medicine Department. We offer a highly competitive total compensation package which includes pay in lieu of benefits, vacation pay and the opportunity to join the Hospital Pension Plan.

FOR EXTERNAL APPLICANTS ONLY: As a condition of employment, you are required to submit proof of COVID-19 vaccination to the Hospital's Occupational Health and Safety department.

### **How to Apply**

Think you're the right person for the job? Here's your first chance to show us why:

Ensure to meet the deadline - only applications received by the closing date will be considered.

We will review all applications and will contact those selected for an interview.

At North York General, we are committed to fostering an inclusive and accessible environment. We

are dedicated to building a workforce that reflects the diversity of the community in which we live, including those with disabilities. North York General is committed to providing accommodations in all parts of the hiring process. If you require an accommodation, we will work with you to meet your needs.

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