

## Registered Nurse

Etablissement/Institution:

**Centre for Addiction & Mental Health, Canada / Toronto**

Discipline:

**Génétique**

Type d'emploi:

**Temps-plein**

Date de publication:

**2023-04-06**

Personne à contacter:

**Si vous souhaitez poser votre candidature à ce poste, merci de préciser que vous avez consulté l'offre sur LeJobMedical**

### Registered Nurse

#### **Position Description**

The Acute Care Program is currently seeking a full-time, permanent Registered Nurse to work in the Crisis Critical Care Treatment Unit 7 (formerly Women's Inpatient Unit).

As a member of an inter-professional team, you will provide client-centered mental health, addiction, and general nursing care within a trauma-informed framework to women with a complex mood disorder that may be complicated by a trauma experience, personality disorder or substance use.

As well, you will be expected to ensure safety and security of the client care environment, and to practice in accordance with the College of Nurses of Ontario professional standards, Canadian Standards for Psychiatric-Mental Health Nursing, CAMH policies and procedures, and with the CAMH Practice Model of Care. Using a primary nursing model, you will be expected to perform assessments, develop, implement and evaluate the interprofessional plan of client care.

You will liaise with other services in the Acute Care Program and community agencies to coordinate care for clients. You will be expected to utilize critical thinking, a problem solving process and customer service in your approach to care and service delivery.

You will be able to work with clients from diverse populations; contribute to program development; participate in clinical supervision; provide education support and supervision to students and participate in the research activities of the program.

Your skills include the ability to make behavioral observations; assessments including mental status and physical assessments; monitor patient's response to pharmacological and non-pharmacological care interventions; documentation; and engage in ongoing communication with other team members.

You will have sound knowledge of emergency psychiatry, crisis intervention, recovery, addiction issues, culturally competent care, sanctuary model, mood disorders, trauma issues, group dynamics and severe and persistent mental illness. You will support a healthy workplace that embraces diversity, encourages teamwork and complies with all applicable regulatory and legislative requirements. This position involves shift rotation and weekend work. This position is located at the Queen Street Site.

## **Qualifications**

The successful candidate must be a member in good standing with the College of Nurses of Ontario. A current [B.C.L.S.](#) (CPR) certificate is also required. Preference will be given to candidates who possess, or are currently pursuing a [B.Sc.N](#) and/or CNA certification in Psychiatric/Mental Health Nursing.

A strong knowledge of trauma treatment and the ability to apply the principles of crisis prevention and crisis intervention are an asset. You will possess excellent communication and interpersonal skills and the ability to develop the Nurse-Client relationship and work within a collaborative and diverse inter-professional team. Effective leadership, decision-making, organizational, problem solving and group facilitation skills are required.

You have demonstrated ability to intervene effectively in clinical situations requiring the management of disturbed behaviour. Mental Health/Psychiatric nursing experience with individuals with mental illness and/or addictions is an asset. The ability to work with clients of diverse cultural and social backgrounds is necessary. Computer literacy is required. Bilingualism (French/English) or proficiency in a second language would be an asset.

Vaccines (COVID-19 and others) are a requirement of the job unless you have an exemption on a medical ground pursuant to the Ontario Human Rights Code.

**Please Note:** This full-time, permanent position is part of the ONA Bargaining Unit.

**Salary Range:** \$34.24 - \$49.02 per hour

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