

# Psychologue

Etablissement/Institution:

**Fraser Health, Canada / Surrey**

Discipline:

**Psychologie**

Type d'emploi:

**Temps-plein**

Date de publication:

**2022-08-29**

Personne à contacter:

**Si vous souhaitez poser votre candidature à ce poste, merci de préciser que vous avez consulté l'offre sur LeJobMedical**

## **Psychologist, Early Psychosis Intervention (EPI)**

### **Why Fraser Health?**

Fraser Health is responsible for the delivery of hospital and community-based health services to over 1.9 million people in 20 diverse communities from Burnaby to Fraser Canyon on the traditional territories of the Coast Salish and Nlaka'pamux Nations. Our team of 43,000 staff, medical staff and volunteers is dedicated to serving our patients, families and communities to deliver on our vision: Better health, best in health care.

Effective October 26, 2021, all new hires to Fraser Health will need to have full COVID 19 vaccination (have received a full series of a World Health Organization "WHO" approved vaccine against infection by SARS-COV-2, or a combination of approved WHO vaccines). Please note this applies to all postings, and individual medical exemptions must be approved by the Provincial Health Officer.

We currently have an exciting Part-time opportunity for a Psychologist, Early Psychosis Intervention (EPI) in our Mental Health & Substance Use Services located in Abbotsford, BC. The Psychologist is in charge of psychological services for the Early Psychosis Intervention Program and is responsible for the provision of a full range of psychology services within a multidisciplinary team that provides mental health services to the community. Provides expertise including assessment, diagnosis, intervention and evaluation in conjunction with team members and existing community care networks.

### **Build on your education and career experience as you:**

- In charge of psychological services for the assigned program, coordinates the development, management and provision of psychology services through methods such as analyzing treatment needs and establishing and maintaining policies, procedures and guidelines.
- Provides psychological treatment to individuals and families with serious mental health problems by selecting from an array of treatment approaches that seems most suited to the client's needs, personality and level of functioning.
- Provides rehabilitative treatment through collaboration with the multidisciplinary team for training and/or social rehabilitation of clients with persistent mental illness.
- Conducts assessments through a variety of modules including interviewing, behavioural, observation, self-report inventories and psychologist administered test batteries.
- Provides a comprehensive oral and/or written assessment of client functioning that may

include specific information on any of the following areas; intellectual, neuropsychological, emotional, personality, psychopathology, interests and aptitudes.

- Provides formal and informal consultation to staff/community psychologists, other multidisciplinary team members, other health care facilities, and students. Duties include reviewing client/family needs or a specific client's progress, problem solving and providing guidance/knowledge in the management of a client and information regarding the appropriate usage of psychology assessment and testing tools to facilitate a conducive learning environment and ongoing staff development.
- Offers consultation to colleagues on assessment and treatment issues, which may involve a direct consultation as with a formal assessment, co-therapy, or a discussion with colleagues over concerns regarding a particular client.
- Acts as a senior non-medical therapist for clients with complex issues.

### **To join our team you have:**

- Ph.D. in Clinical Psychology from a recognized university, plus five (5) years recently related experience in the provision of mental health services including two (2) years in adolescent and youth mental health.
- Current registration with the College of Psychologists of British Columbia.
- Valid Class V BC Driver's licence and possession of a personal vehicle with business insurance coverage.

### **If this sounds like the ideal role for you, here are more reasons why you should apply:**

- A career that offers you the opportunity to work in a fast growing and exciting organization with professionals who are excellent in their respective fields.
- Excellent opportunities for support and mentorship into supervisory and management roles are available as you advance within the organization.
- Competitive salary package.
- An opportunity to make a difference every single day in the world of health care.

### **Take the next step and apply so we can continue the conversation.**

Come work with dedicated health care providers who are enthusiastic and committed to provide quality healthcare to our clients/patients/residents. We invite you to find out why more than 95% of new employees recommend Fraser Health as an excellent place to work. Work hard and have fun while you do it.

Curious to learn what it's like to work here? Like us on Facebook (@fraserhealthcareers), follow us on Twitter & Instagram (@FHCareer), or connect with us on LinkedIn (fraserhealthcareers) for first-hand employee insights.

### **Detailed Overview**

The Psychologist is in charge of psychological services for the Early Psychosis Intervention Program and is responsible for the provision of a full range of psychology services within a multidisciplinary team that provides mental health services to the community. Provides expertise including assessment, diagnosis, intervention and evaluation in conjunction with team members and existing community care networks. This position may be required to work at more than one site within an assigned geographic location.

### **Responsibilities**

- In charge of psychological services for the assigned program, coordinates the development, management and provision of psychology services through methods such as analyzing

- treatment needs and establishing and maintaining policies, procedures and guidelines.
- Provides psychological treatment to individuals and families with serious mental health problems by selecting from an array of treatment approaches that seems most suited to the client's needs, personality and level of functioning.
  - Provides rehabilitative treatment through collaboration with the multidisciplinary team for training and/or social rehabilitation of clients with persistent mental illness.
  - Conducts assessments through a variety of modules including interviewing, behavioural, observation, self-report inventories and psychologist administered test batteries.
  - Provides a comprehensive oral and/or written assessment of client functioning that may include specific information on any of the following areas; intellectual, neuropsychological, emotional, personality, psychopathology, interests and aptitudes.
  - Provides formal and informal consultation to staff/community psychologists, other multidisciplinary team members, other health care facilities, and students. Duties include reviewing client/family needs or a specific client's progress, problem solving and providing guidance/knowledge in the management of a client and information regarding the appropriate usage of psychology assessment and testing tools to facilitate a conducive learning environment and ongoing staff development.
  - Offers consultation to colleagues on assessment and treatment issues, which may involve a direct consultation as with a formal assessment, co-therapy, or a discussion with colleagues over concerns regarding a particular client.
  - Acts as a senior non-medical therapist for clients with complex issues.
  - Participates in the short and long-term planning for the assigned program through methods such as evaluating the effectiveness of the treatment within the program, identifying opportunities for change and formulating recommendations for quality improvement to ensure optimal outcomes are met.
  - Participates as a member of the multidisciplinary treatment team by participating in team meetings, participating in the decision making process as it relates to team functioning and provision of service, and attending clinical/case conferences for client reviews, admissions and discharges.
  - Produces and maintains confidential client clinical records in accordance with established standards and procedures; writes timely and accurate reports of relevant observations and evaluations of care to ensure continuity of communication and full client documentation.
  - Participates and promotes educational programs on therapeutic and assessment techniques.
  - Initiates and carries out program evaluation in consultation with Manager or assigned program Coordinator by suggesting hypotheses, identifying relevant variables, formulating a research design and carrying it out.
  - Performs other related duties as assigned.

## **Qualifications**

### **Education and Experience**

Ph.D. in Clinical Psychology from a recognized university, plus five (5) years recently related experience in the provision of mental health services including two (2) years in adolescent and youth mental health. Current registration with the College of Psychologists of British Columbia. Valid Class V BC Driver's licence and possession of a personal vehicle with business insurance coverage.

### **Skills and Abilities**

- Ability to be in charge of a psychological service.
- Comprehensive knowledge and skill in working with adolescents with mental health problems, family therapy, and group therapy.
- Demonstrated knowledge and understanding of the diagnostic criteria pertaining to psychiatric diagnosis and early psychosis.
- Demonstrated knowledge of family dynamics and family systems theory, crisis intervention,

child protection and related legislation, and the full continuum of services available to youth and families.

- Demonstrated knowledge of the development stages of an individual within the family life cycle and the related psychosocial issues that may occur.
- Demonstrated knowledge of developmental theories, family and social dynamics, treatment and behaviour management modalities and psychological testing and interpretation.
- Ability to prepare comprehensive written assessments.
- Demonstrated knowledge of relevant legislation.
- Demonstrated sound knowledge of the service delivery system at the local, health authority and provincial level.
- Demonstrated ability in implementing policies and procedures.
- Ability to communicate effectively both verbally and in writing.
- Ability to deal effectively with others including the ability to work in a team and client-focused environment.
- Demonstrated ability and skills to provide effective therapy to adults with various mental disorders.
- Ability to plan, implement, organize and prioritize work.
- Ability to operate related equipment.
- Physical ability to perform the duties of the position.

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