

# Infirmier

Etablissement/Institution:

**Vancouver Coastal Health, Canada / Vancouver**

Discipline:

**Médecine générale**

Type d'emploi:

**Temps-plein**

Date de publication:

**2022-08-28**

Personne à contacter:

**Si vous souhaitez poser votre candidature à ce poste, merci de préciser que vous avez consulté l'offre sur LeJobMedical**

## **Mental Health Nurse (RN / RPN)**

### **Job Description**

**Job Title:** Mental Health Nurse (RN / RPN)

**Work Site:** Ravensong Mental Health & Addictions, Raven Song Community Health Center - Vancouver, BC

**Status:** Regular Part Time (0.80 FTE)

**Salary:** \$ 36.23 - \$ 47.58 per hour

**Hours:** 0830-1700

**Days off:** Monday, Saturday, Sunday, and statutory holidays

**Reference #:** 170304-jzh

### **Come work as a Mental Health Nurse with Vancouver Coastal Health (VCH)!**

Vancouver Coastal Health is looking for a Registered Psychiatric Nurse OR Registered Nurse to join the team at the Ravensong Community Health Center as a Mental Health Nurse. Apply today to join our team!

### **As a Mental Health Nurse with VCH you will:**

- Provide individualized direct nursing care and brokerage services to a wide range of clients with severe and persistent mental illness, concurrent disorders and / or dementia.
- Be responsible for the full range of clinical practice and the client-centred rehabilitation program by working independently and as a member of a team.
- Enhance quality of life from the perspective of the client/family.
- Perform physical and psychosocial rehabilitation assessments.
- Consult, confer and collaborate with other health care givers and family members to develop, implement, evaluate and modify individualized strength-based treatment plans.
- Establish, maintain and enhance therapeutic relationships based on respect.

- Administer prescribed medicines, monitor client response and demonstrate and provide ongoing information to the client/family on activities of daily living, use of medication and side-effects and integration of illness to their lifestyle.
- Prepare and maintain client records according to established standards, participate in team meeting, engage in team planning and quality improvement activities and maintain and update own knowledge.

## **QUALIFICATIONS:**

### **Education & Experience**

- Current practicing registration as a Registered Nurse or Registered Psychiatric Nurse with the BC College of Nurses and Midwives (BCCNM).
- Diploma in Nursing or Psychiatric Nursing plus two (2) years' recent related experience working with individuals with severe and persistent psychiatric illness or an equivalent combination of education, training and experience.
- Valid BC Drivers License. Local area travel may require the use of a personal vehicle.

### **Knowledge & Abilities**

- Knowledge of the principles and practices of a client and family centered recovery model in mental illness.
- Knowledge of concurrent disorders.
- Knowledge of Psychosocial Rehabilitation methodology.
- Knowledge of the Mental Health Act as it applies to the rights and obligations of clients and staff.
- Knowledge of community, social and mental health resources.
- Ability to identify emotional, social, or environmental barriers and intervene to eliminate stigma.
- Ability to effectively manage conflict situations and aggressive behaviour and use non-violent crisis intervention and behavioural management techniques.
- Ability to work both independently and collaboratively as a member of an interdisciplinary team.
- Ability to communicate effectively, both verbally and in writing with clients, families, team members, other groups and community agency personnel.
- Knowledge of trauma-informed care.
- Demonstrated ability in nursing practice related to assessment of behaviour and to assisting clients to regain or improve their coping abilities, and to prevent further disability.
- Demonstrated ability to lead and co-lead group sessions.
- Demonstrated ability to plan and implement care plans.
- Demonstrated ability to assess client responses to care, and to respond appropriately.
- Demonstrated ability to adjust to unexpected events, problem-solve and set priorities.
- Demonstrated ability to participate in the development and delivery of educational programs and materials for clients and families based on education theories, principles and best practices.
- Demonstrated ability to work collaboratively as a member of an interdisciplinary team.
- Demonstrated ability to counsel and teach clients and their families.
- Demonstrated ability to model and mentor new staff and students.
- Demonstrated ability to provide leadership through initiative and independence.
- Demonstrated skill in clinical techniques and the use of applicable equipment and supplies.
- Demonstrated skill in CPR techniques.
- Demonstrated physical ability to perform the duties of the position.
- Basic computer literacy to operate a computerized client care information system and word processing, spreadsheet, Internet and e-mail software.

The hours of work including days off and work area may be subject to change consistent with operational requirements and the provision of the Collective Agreement and applicable statutes.

As per the current Public Health Orders (Long Term Care/Seniors Assisted Living Provincial Health Officer Order and the Health Sector Order), as of October 26, 2021, all employees working for Vancouver Coastal Health must be fully vaccinated for COVID-19. Proof of vaccination status will be required.

### **WHY JOIN VANCOUVER COASTAL HEALTH?**

VCH is a world class innovator in medical care, research and teaching, delivering service to more than one million BC residents. At VCH, we embrace thinking boldly, taking smart risks, and "going first" when we believe it will lead to the best possible outcomes for patients and their families. We invite you to join us in creating healthy lives in healthy communities by showcasing our passion for care, connection to the communities we serve and our culture of teamwork that makes VCH a great place to work.

- Comprehensive health benefits package, including MSP, extended health and dental and municipal pension plan
- Grow your career with employer-paid training and leadership development opportunities
- Wellness supports, including counselling, critical incident and innovative wellness services are available to employees and their immediate families
- Award-winning recognition programs to honour staff, medical staff and volunteers
- Access to exclusive discount offers and deals for VCH staff

Diversity, equity, and inclusion are essential to our goals of creating a great place to work and delivering exceptional care. We acknowledge and accommodate unique differences and ensure special measures are in place so that all prospective and current employees are given an opportunity to succeed.

We are committed to building a representative workforce and encourage applications reflecting diversity of sex, sexual orientation, gender identity or expression, racialization or ancestry, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.

Only short-listed applicants will be contacted for this posting.

\*\*\*Employees of VCH must apply via the Internal Application Process. Refer to the <https://my.vch.ca/working-here/job-postings> site for How to Apply instructions. Current VCH employees who apply to this posting using this external site will be considered as an external candidate. Seniority will not apply.\*\*\*

Thank you for your interest in Vancouver Coastal Health.

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