

## Infirmier

Etablissement/Institution:

**Hospital for Sick Children, Canada / Toronto**

Discipline:

**Néphrologie**

Type d'emploi:

**Temps-plein**

Date de publication:

**2022-08-28**

Personne à contacter:

**Si vous souhaitez poser votre candidature à ce poste, merci de préciser que vous avez consulté l'offre sur LeJobMedical**

### Hemodialysis Apheresis

**FTE0.90**

**Hours of Work 33.75**

**Dept/Program Name**Hemodialysis Apheresis

**Location** Toronto, Ontario

#### **About SickKids**

Dedicated exclusively to children and their families, The Hospital for Sick Children (SickKids) is one of the largest and most respected paediatric healthcare centres in the world. As innovators in child health, we lead and partner to improve the health of children through the integration of healthcare, leading-edge research and education. Our reputation would not have been built - nor could it be maintained - without the skills, knowledge and experience of the extraordinary people who come to work here every day. SickKids is committed to ongoing learning and development, and features a caring and supportive work environment that combines exceptionally high standards of practice.

When you join SickKids, you become part of our community. We share a commitment and determination to fulfill our vision of Healthier Children. A Better World.

Don't miss out on the opportunity to work alongside the world's best in paediatric healthcare.

#### **Position Description**

As a Registered Nurse, you will provide family-centered nursing care to children along the continuum of care. You will assess the nursing needs and provide care to support children and families as they experience illness and the response of treatment.

#### **Here's What You'll Love**

- A Successful Start - you will participate in a comprehensive paediatric nursing orientation in conjunction with subspecialty orientation and a preceptored clinical practice experience to ensure you have the tools you need to be successful in our unique environment

- Career Growth – we offer opportunities for advancement based on performance and aptitude regardless of length of employment
- Flexible Scheduling – using 6-week blocks, our scheduling is a fair and collaborative process decided with your input
- Interprofessional Collaboration- our nurses are an integral part of the interprofessional care team with opportunity to significantly contribute to patient care outcomes
- Continued Learning – lifelong learning is encouraged through internal programs as well as through external means like academic and conference support
- Professional Development – we encourage participation in nursing practice committees, interprofessional care rounds, as well as preceptorship & mentorship programs
- Research & Education – Through various endowments for paediatric nursing research & education we promote scientific advancement in nursing practice and the leadership in evidence based practice
- Supportive Environment – our RN Council works to ensure we are providing our nurses with a supportive, collaborative, and innovative work environment
- International Experience – SickKids nurses have the opportunity to work on our projects to build capacity and promote paediatric health throughout the world
- Impact – at SickKids, you will enhance children’s health and change the lives of children and their families every day

### **Here’s What You’ll Get To Do**

- Develop and implement a nursing plan of care for children undergoing treatments in the Dialysis Apheresis Unit
- Work in collaboration with the child/family and the interdisciplinary health care team
- Maintain clinical competence and knowledge base through continued education and life-long learning
- Utilize evidence-based practice as a base in the promotion of professional accountability
- Provide safe, competent and ethical nursing care

### **Here’s What You’ll Need**

- Baccalaureate degree and/or Diploma in Nursing
- Registration with the College of Nurses of Ontario as a Registered Nurse
- 2-3 years experience in pediatric nursing
- Experience with nephrology nursing, CVAD care and providing hemodialysis or apheresis treatments is an asset
- Excellent interpersonal and communication skills
- Demonstrated ability to use your critical thinking, problem-solving and teamwork abilities

### **Scheduling/Availability Requirements:**

- Ability to work up to 1.0 FTE during Orientation
- Shifts are scheduled for 11.25 hours Monday to Friday, and 7.5 hours on Saturday
- Must be able to work on-call shifts for 12 hours overnight and 24 hours on-call shifts Saturday and Sunday and on Statutory Holidays

### **Our Commitment to Diversity**

The children and families we care for are from a variety of communities, and so are our employees. We welcome and encourage everyone to join our organization and be part of our team.

When requested, SickKids will provide access and inclusion supports to eligible candidates to support their full engagement during the interview and assessment process. Information received related to access or inclusion will be addressed confidentially.

Thank you for your interest in joining SickKids. Only those applicants selected for an interview will be contacted. In accordance with our Hospital policy, employment at SickKids is conditional upon the Hospital's receipt of all necessary documentation.

FOR EXTERNAL APPLICANTS ONLY: As a health care institution, our highest priority is the safety of patients, families and staff. As a result, we are adopting all prevention measures to ensure the safety of our patients, families and our staff. Therefore, any offer of employment is conditional upon you submitting proof that you have been fully vaccinated with a Health Canada or World Health Organization (WHO) approved COVID-19 vaccination as soon as possible and no later than fourteen (14) calendar days prior to the effective start date, in addition to satisfying any other condition(s) that may be set out in an offer. If a candidate fails to satisfy this condition (or any other condition(s) set out in an offer), any offer of employment shall be immediately rescinded.

**How to Apply**

Tip: Combine your cover letter and resume into ONE document of 20 pages or less as you cannot upload multiple documents as part of your application.

If you are still experiencing technical difficulties please email [ask.hr@sickkids.ca](mailto:ask.hr@sickkids.ca) to send us a short description of the issues you are experiencing. Please note that we will not accept resumes sent to this inbox but we are happy to respond to requests for technical assistance.

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